412.1 CLASSIFIED EMPLOYEE COMPENSATION

The board will determine the compensation to be paid for the classified employees' positions, keeping in mind the education and experience of the classified employee, the educational philosophy of the school district, the financial condition of the school district and any other considerations as deemed relevant by the board.

It is the responsibility of the superintendent to make a recommendation to the board annually regarding the compensation of classified employees.

Legal Reference:	Iowa Code §§ 20.1, .4, .7, .9; 279.8 (2007).	
Cross Reference:	411.3	Classified Employee Contracts
	412.2	Classified Employee Wage and Overtime Compensation

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